

# Succession Planning for our Advisory Board, Educational Foundation Board, and Housing Corporation



## KAPPA SIGMA FRATERNITY

FELLOWSHIP • LEADERSHIP • SCHOLARSHIP • SERVICE



### Our Vision

*Gamma-Rho's vision is to provide our members with a great college experience; to ensure they are career-ready; to start a lifetime of friendships; and help them have successful lives.*

1. What is your vision for your boards and align board members with your plans?
2. Understand most alumni do not volunteer because they are not asked.
3. Create micro-volunteering opportunities - short-term requests as well as virtual volunteering roles.
4. Recruit a talent connector on your board to identify and recruit new volunteers.
5. Access potential vacancies.
6. Decide if there are current board members that can fill roles and ask them.
7. Identify potential candidates to fill roles who currently do not serve on the boards.
8. Develop a process for onboarding.
9. Ensure your boards have fun and that volunteers are recognized.
10. Begin identifying current undergrads who might fill future roles.



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