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THE GAMMA-RHO Gazette

GAMMA-RHO CHAPTER OF KAPPA SIGMA OF THE UNIVERSITY OF ARIZONA | WWW.UAKAPPASIGMA.ORG

March 24, 2023, a Friday night at 6:00pm

marked the very beginning of the reestablished Gamma-Rho chapter as our first group of pledges was initiated at the Tucson Scottish Rite Cathedral. On the following Saturday morning, from 10 am to around 4pm, the remaining pledges were able to experience initiation with many alumni and brothers from other schools (Rho-ASU, Kappa-Gamma-NAU) in attendance. After all 61 brothers had gone through the ritual and listened to the explanatory lecture given by our DGM Michael Scholten, our executive committee was officially installed into their positions. All brothers and alumni

then attended a banquet dinner where Gamma-Rho formally received its charter. This marked the end of a long journey for the group. We had been working on on our colony roadmap program since September, and it was finally complete. This journey had been over a year in the making for some of our members, dating back to the interest group's initial foundation in 2021. While initiation marked the end of this long-awaited accomplishment, it marked the beginning of what's ahead for us as a chapter- and now as a brotherhood.





**Advisory
Educational Foundation
& House Corporation
Boards
2023**

Grand Master REPORT

Jesus (Chuy) Dominguez

ADVISORY BOARD

AA/GM and Committees: Steve Maslowski '05
AAA/GP and Committee: Will Lewis '93
and Jeff Uhrig '94
AAA/GMC and Committees: Sean Litsky '99
AAA/GS and Committees: Austin Noble '13
AAA/GT and Committees: Bryan Poole '92
AAA/Health & Wellness: Dr. Randy
Christensen '88 and Dr. Isaac Martinez '91
Faculty Advisor: Pete Corrigan '16

HOUSING CORPORATION BOARD

President - Andy McDoldowney '83
Vice President - Greg Mammana '90
Secretary - Josh Lustbader '13
Treasurer - Elie Asunsolo '98
Legal & Risk Management Co-Chairs -
Sam Chang '00 & Nic Martino '13
Property Management Chair -
Fred Ronstadt '16
Alumni/Parent Association & Campus
Partnerships & Fundraising Chair - Matt Noble '84
TLP/EQ Chair - George Jenson '82
Kitchen & Storage Chair - Mark McLearn '88

OTHER DIRECTORS

Gilbert Alvarez '94 Nick Maccarone '13
Mark Casey '82 Patrick Murphy '65
David Gosselin '01 Greg Stanton '01
Taylor Heidenheim '71 Bill Wiess '80
Tom Keating '62

EDUCATIONAL FOUNDATION BOARD

President - Pete Parker '88
Vice President - Matt Noble '84
Secretary - Ryan Anderson '94
Treasurer - Eric Manese '87

OTHER DIRECTORS

Chris Bergen '03 Pat Murphy '65
George Jenson '82 Carl Russell '59
Nick Maccarone '13 Josh Surridge '00
Nic Martino '13 Aaron Young '96
Michael McCoy '95



After a tumultuous and lesson-packed journey, the Gamma-Rho Chapter of Kappa Sigma was officially reinstated, thus rekindling our abounding 100+ year history. The early part of our fraternal journey after Colony Kickoff in September was spent planning our execution of the Colony Roadmap. Brothers were persistent to satisfy two main goals: establishing an on-campus presence and regaining our charter. I am proud to say that we completed both.

There is much to celebrate given what the brothers of this fraternity have accomplished. They have gone above and beyond— with service hours accumulating a near 40 hour per man average, more than \$4,000 donated to local philanthropy efforts, and our first set of officer & chair position transitions completed. We have learned a lot from these past nine months and are more inspired than ever to build upon our goal-oriented dynasty.

We have taken a very methodical approach to the future, knowing that a culture shift with being an on-row fraternity is at hand. This is what I am most proud of. In every conversation, we make it a priority to challenge fraternal norms, identify what makes fraternities successful, and learn from fraternities that have failed. The better part of this second semester has been geared toward not only preparing for a successful year but also ensuring that we set the right precedent in the house so our fraternity is successful for decades to come. This chapter quickly became a brotherhood like no other and our efforts are endless. The future is bright— that is a certainty.

2023 EXECUTIVE COMMITTEE

GM: Jesus Dominguez '23
GP- Nigel Karuletwa '23
GMC- Aaron Brown '23
GS- Ryan Clark '23
GT- Mason Comer '23



House Corporation PRESIDENT LETTER

Andy McEldowney '83

We are excited to be moving our young brothers back into the chapter house this fall. Though we have excelled in this area in the past, many of us still have concerns about potentially being in a 'rinse and repeat' cycle of problems we have previously encountered. With this in mind, we are making big changes in how we operate and are confident they will improve our odds of success.

- The courtyard is being reconfigured to include a multi-use sports court on the front half with parking on the back half. This reduces the maximum size of social events. It also enables us to increase parking spaces from 6 tandem spaces to 9 single spaces.
- Living in the chapter house is now a privilege rather than an obligation.
- The HC is making improvements to ensure this is a facility deserving young men want to live in.
- The chapter needs to maintain its overall standards as 4-Pillar men to continue to enjoy their use of the house. Individuals who live-in/hope to live-in must uphold these standards in order to qualify.
- We will utilize our new "Excellence Quest" website, paired with our "Traffic Light Protocol" (TLP), to enable the undergraduates to hold themselves accountable with the alumni and one another.
- The House Corp has established a fund that would allow the house to run empty for a year if necessary, in case the undergraduates are not able to meet the standards to lease.
- All of this has changed the focus during both formal and informal recruitment. Gamma-Rho has recruited young men who strive to be the best they can be by demonstrating Fellowship, Leadership, Scholarship, and Service.



I am happy and proud to report that the recently initiated founding fathers are meeting and enthusiastically embracing these standards. They have performed countless service hours for both chapter and individual projects. As a colony, they were IFC's top-ranked chapter for grades this past fall with a colony GPA of 3.44— including ten members with 4.0 GPAs. Leadership has excelled as well, with brothers implementing the idea of pushing themselves just a bit past their comfort level to continuously improve as leaders. We have members leading several clubs and organizations across campus. Gamma-Rho has a president who is making waves on campus, and this first group includes a brand-new Bobcat! They have remained committed to being career-ready with Pete Corrigan continuing to serve as the Career Advisor. These young brothers are also outstanding at supporting and encouraging each other. All of this and they are having a fun time, too, with many brotherhood events.

Alumni brothers, you will not want to miss Homecoming Weekend. Visit us from November 3-5 to see the house again and meet your great new little brothers! Parents, you will not want to miss Family Weekend from September 29-October 1. Come see the house where your sons are living and meet the fine young men they have chosen as friends and brothers!

Sincerely,

Andy McEldowney '83
House Corporation President





FROM *the* Educational FOUNDATION

Pete Parker '88

and Educational Foundation worked closely to pave the way for undergrads to find Gamma-Rho as their home.

On the surface, the Educational Foundation's role may have appeared to be minor— but this was far from the truth. Alumni came forward with significant contributions to create new scholarships and enhance existing funds. The impact of these donations will be felt for years as the scholarship support of members based on financial need, as well as academic and leadership performance, allows these young leaders to focus on their studies... and managing our great chapter.

While we're celebrating the chapter's return, we're actively pushing forward with scholarship and leadership initiatives. We anticipate an increase in membership, which presents the need for greater support. This is where alumni can play a major role.

Raising money is not easy. It means that someone has to make the ask— which one of our alums loves to do— but he can no longer do it alone. We owe a great deal to Matt Noble for his tenacity and dream of supporting every undergraduate member, but imagine what we could create if each of us wore Matt's fundraising hat, even for one moment!

The undergrads have accepted this challenge by having each member donate \$10 per month as soon as they join the chapter. I'm not aware of any other chapter— anywhere— that does this. What if each alumnus matched this amount? That's a minimum of \$120 per year. If every living pledge class did this, the scholarship strength would be a guiding force behind maintaining the chapter's diverse and leadership-driven culture.

You're invited to join fellow alumni by accepting the giving challenge. We'll celebrate our investment in the chapter's future at Homecoming this fall.

How Can You Make a Difference?

- Attending one or more days of recruitment
- Speaking on a career panel and/or holding 1-on-1 career discussions
- Providing internship and/or full-time job opportunities to members
- Attending homecoming or another alumni event annually
- Helping us plan an alumni event in your city or a destination like a golfing or hiking trip
- Serving as an Alumni Big Brother – you can live anywhere
- Joining our Advisory Board, Educational Foundation Board, or House Corporation Board
- Participating with the undergraduate-inspired 1423 Investment Fund – an investment fund that alumni & undergraduates invest into companies and each other
- Donating \$10-\$100 per month through a recurring credit card gift to our Educational Foundation and/or House Corporation
- Funding a \$1,000-\$3,000 scholarship yourself or with other alumni from your era
- Helping us fund the renovation of the chapter house through supporting areas important to you – approximately \$350,000-\$400,000 in needs
- Funding a legacy gift from your estate supporting an area important to you

VISION

Gamma-Rho's vision is to provide members a great college experience; to ensure they are career-ready; to create a lifetime affinity to Gamma-Rho Chapter, Kappa Sigma Fraternity, and the University of Arizona; to launch friendships for life; and help our members have successful lives.

It starts with you (us alumni) committing to a lifetime of commitment to Gamma-Rho Chapter...to us remembering: "Kappa Sigma...not for a day...an hour...or college term only...but for life." Each of us can play a role in Gamma-Rho's excellence! Please take the time to read our "Undergraduate Chapter Formula for Success" and "How You Can Make a Difference".



DONATE

<https://www.uakappasigma.org/donate>

VOLUNTEER

<https://www.uakappasigma.org/volunteer>

JOHN SVOBODA '23

Becomes a Bobcat



John Svoboda '23, a rising senior at the University of Arizona and loyal member of the Kappa Sigma Fraternity, has recently been selected for the 2023-2024 class of Bobcats Senior Honorary. One of only thirteen students to be chosen– and the group's newly elected Alumni Liaison– John will spend the next year serving the university and its extensive alumni population. "I want to use this platform to give back to the school that has already given me so much," says John, "If I can make this place feel like home for just a few young students and pass on the organization better than I found it, this will have been a successful year."

John is abundantly involved on campus. He holds leadership positions in several organizations including Delta Sigma Pi Professional Fraternity, Campus RED, Elevation

Ski Club, BA Economics Cohort Advisory Board, PRELUDES Freshman Honorary, SPURS Sophomore Honorary, Investments Club, Financial Modeling Club, Entrepreneurship Networking Development Club, and UA Climbing Club. Within Gamma-Rho, he fulfills/ed the roles of Colony Roadmap Chair, Co-House Manager, Conductor, Slate Committee, and is a founder of A Greater Cause Committee.

On track to graduate in 2024 with a dual degree in Mathematics and Economics, John will be completing an internship with the Data Center and Artificial Intelligence Group at Intel this summer. Though he hopes to continue working with Intel full-time post-grad, he also has aspirations to take a gap year to travel and photograph the world. Later in life, he would love to work for the National Parks Service or a similar organization with an environmental focus. When he has free time from his busy schedule, John loves hiking, backpacking, mountain sports, soccer, and his weekly volunteer shifts as a Greeter for the Arizona-Sonora Desert Museum.

Also the recipient of the Kappa Sigma Cagalj and Whaley scholarships, John has expressed great gratitude for the chapter's educational foundation and Gamma-Rho as a whole. "Later in life, I hope to pay it forward to those deserving undergraduate members behind me. For now, I am extremely grateful for the faith and trust the foundation has placed in me to excel in my studies, my career aspirations, and within the fraternity."

John speaks incredibly highly of his time in Kappa Sigma thus far. "Gamma-Rho is opportunity," he says, "it's a breeding ground for quality individuals to come together and accomplish their dreams. The collective is much more powerful than the individual." He gives the following advice to any future undergraduates: "Try everything. Dedicate yourself to your studies, but make sure to prioritize the amazing people that comprise the University of Arizona. When you walk across the stage with your cap and gown, make sure you've done your part to ensure the success of Kappa Sigma for the next generation."



A Glimpse of the Gamma-Rho Past



and our current 2022-2023 School Year





MEET OUR UNDERGRADS



Jack Kieley '23

Jack Kiely '26 from Cave Creek, Arizona, is a mining engineer with ambitions of minoring in systems engineering, sustainable mineral resources, and blue-chip leadership. After completing his degree, he hopes to work toward developing cleaner methods of resource extraction at mines across the globe and return to the University of Arizona to pursue a Master's in Business Administration.

During his first year at the university, Jack joined several organizations outside of Kappa Sigma. With membership in the Society of Mining Engineers, the Elevation Ski Club, and Blue Chip Leadership, the University of Arizona not only became Jack's home away from home but a facility for him to grow and explore his passions. He has intentions to pursue leadership positions in each of these organizations in his upcoming years of study.

As his first year comes to an end, Jack expresses his extreme gratitude for Gamma-Rho. *"I have joined an amazing brotherhood that I am proud to be a part of. My brothers have motivated me to excel in every aspect of my life, pushing me to be the best man I can possibly become. Through the Gamma-Rho chapter, I have re-ignited my love for community service, surrounded myself with a brotherhood like no other, and become motivated to reach my highest potential."* Currently serving as the Military Heroes Campaign Chair, Jack is thrilled to bring his skill set to an organization he feels is truly second to none. *"I hope to leave a memorable legacy on Gamma-Rho during my time here."*

Jack's most memorable experience as a Kappa Sigma takes place during a Habitat for Humanity volunteering event. *"When I was a new member, we helped build houses for underprivileged people. It was an amazing experience that I got to share with my new brothers that sparked a connection, unlike anything I have ever experienced before. I look forward to calling these men my brothers and growing alongside them as proud Kappa Sigmas."*



Charlie Shadid '23

Charlie Shadid '26 from Peoria, Illinois is currently majoring in Law and Criminal Justice with intentions to pursue a law degree and work as a criminal defense attorney in the future. He is involved in several on-campus organizations outside of Kappa Sigma, including J Street U (President), Smores Sophomore Honorary, and the Philanthropy Advisory Board.

To Charlie, Kappa Sigma is a close-knit community of men who can rely on and support each other. *"Being in Kappa Sigma this semester has greatly impacted me by making me feel more comfortable and at home. I was not involved with any offices this semester but I contributed greatly to our service and philanthropy goals."* Charlie amassed over 40 hours of community service through his involvement in various events and activities, and was also responsible for organizing and promoting events such as buffelgrass pulls and gardening projects. As the newly

appointed philanthropy co-chair, he plans to continue expanding upon this work in the upcoming year. *"My favorite memory so far as a Kappa Sigma would have to be our brotherhood bowling event, where we got a bunch of lanes at the bowling alley and hung out for a few hours. It was a simple activity but I really enjoyed getting to know many of my brothers better."*

The best advice that Charlie could give a member of the chapter is to 'just say yes.' *"It is very easy to get caught up in other activities, or schoolwork, and neglect your fraternity responsibilities. But you will only get out of Kappa Sigma what you put into it— it's important to continue to make time for your fraternity and your brothers as this will only enhance your experience."*



Chad Foust '98

Chad Foust '98 graduated from the University of Arizona in 2001, earning his bachelor's degree in Criminal Justice Studies. Now living in Sandpoint, Idaho with his wife Meggie and son Lou, he has been the proud owner of Sweet Lou's Restaurants for over twelve years. Chad believes that the lessons he learned as Gamma-Rho Grand Master set him on the path to being a successful business owner, and he still recites the diligence quote as a daily practice. "I don't remember many great quotes from my life but that one has always stuck with me," Chad says, "being diligent with all aspects of your life is a rewarding way to live."

Over the past twelve years, Sweet Lou's Restaurant has grown from one seasonal lakeside resort restaurant to three year-round locations that employ around 180 people. Earning the title of Sandpoint Chamber of Commerce's 'Business of the Month' twice along with consistent recognition of excellence from within the North Idaho panhandle— including awards for best restaurant, best burger, best veggie burger, best bartenders, and best happy hour— Sweet Lou's grosses over eight million dollars in sales a year.

Chad and Meggie prioritize community involvement outside of their time at work. With a focus on youth sports, cancer services, local animal shelters, and public education, they strive to set the example for other local businesses and community members that "we all need to give back as much as possible." Chad previously served as a director of the Sandpoint Chamber of Commerce for six years and now sits on the Board of Directors for the North Idaho College Foundation Board. In their free time, the Fousts love spending their time outdoors. Whether skiing, camping, trying to keep their driveway clear from snow, or traveling for Lou's swim meets, Chad and his family live incredibly active lives.

During his time as a Gamma-Rho, Chad gained leadership skills and lifelong friendships. Keeping most in contact with brothers Joe Everson '97 and Mike Lees '97, he strives to make himself available for any current and potential Kappa Sigma members as the chapter makes its return to campus. "Enjoy your time in college and as a Kappa Sigma," he says to any undergraduates, "this is the time to make mistakes, and boy did I. Learn from the mistakes and move forward. Just be true to yourself, your family, and your friends."



Kori Hazel '14

Kori Hazel '14 earned his Marketing and Entrepreneurship degree from the University of Arizona in 2016 and has been working in the music industry ever since. Currently living in Denver, Colorado, he is a partner at Future Garden Agency— a homegrown organization where Kori handles Artist Management, Booking, and Creative Direction. He concurrently serves as an Operations Coordinator for AEG Music Festivals and previously held the roles of Music Editor and Photographer at 303 Magazine.

Kori knew he belonged in the music industry during his time as an undergraduate. As the longest-running marketing intern that Rialto Theatre had ever seen, he speaks of this time as a period of inspiration and drive. "I just wanted it really badly. Inspiration comes from being creative, disrupting people's expectations, and creating a legacy for those who have not yet seen themselves reflected— or worse, advocated for. I'm trying to create a pipeline that changes those things and challenges the status quo with great music at the forefront." Kori also served as Gamma-Rho's philanthropy chair. Here, he learned how to put his plans and creativity into motion and mobilize others to assist with building those ideas into reality.

When he's not working, producing/writing his own songs, working out, traveling, or indulging in photography, Kori enjoys staying in contact with his brothers; namely Clayton Jeanette '13 and Travis Dollarhyde '13, who also live in Denver.

To Kori, Gamma-Rho was "a place of radical growth and support." He fondly remembers the specific feeling of brotherhood when he called his soon-to-be little bro, Louis, to let him know that he was going to be a brother— as well as celebrating with him once he was finally initiated. As an alumnus, he hopes to mentor any brothers interested in getting involved in the music industry and gives the following advice: "Do you, do it to the best of your abilities, and don't let anyone tell you otherwise."

SCHOLARSHIP RECIPIENTS



Timothy Amankwah '23

Major: Economics

Career plans: Healthcare management, Financial Analysts

Quote: *Earning a Gamma-Rho scholarship was not only life changing but inspirational because it makes me want to be able to do the same thing as I become more capable to do so.*



Abreham Desta '23

Major: Supply Chain Management

Career plans: Supply Chain Management

Quote: *I am beyond elated to have received financial support from the Gamma-Rho scholarship foundation. This will assist me in my aspirations of applying my future supply chain degree to companies around the world.*

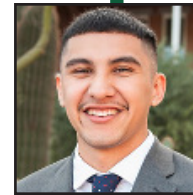


Andreas Bautista '23

Major: Dance

Career plans: work in the film industry as a film actor and dancer.

Quote: *When I found out I had received a Gamma-Rho scholarship back in October, I was both shocked and overjoyed. I had so much gratitude because I felt that I really align myself with the values that the Kappa Sigma Fraternity shares. When I first began pledging as a Kappa Sigma member, my goal was to be a role model to those who didn't have the best upbringing growing up. I wanted to show people that hard times will get better through service, respect, kindness, positivity and perseverance.*



Jesus Dominguez '23

Major: Finance

Career plans: Wealth Management

Quote: *This has made my experience with the fraternity possible. I plan on giving back in due time.*



Coby Douangpanya '23

Major: Esociety

Career plans: Marketing/ Media management

Quote: *I have been struggling financially because I am responsible for all of my own bills such as tuition, rent, etc. these scholarships have allowed me to continue my higher education and ability to stay active in the fraternities.*

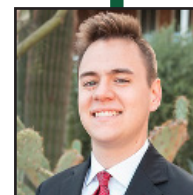


Aaron Brown '23

Major: Computer Science

Career plans: Software Development

Quote: *I am very thankful for the generosity of our alumni and their consistent support and mentorship. I hope to give back in the same way after my college career.*

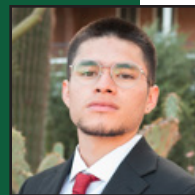


Joseph Frei '23

Major: Pre-Business

Career plans: finance or real estate

Quote: *Earning a scholarship from Gamma-Rho has been one of the highlights of my Greek life experience. It was a reminder to me that hard work pays off and to keep going. I look forward to what the future of my experience in the chapter holds.*

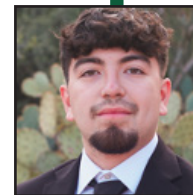


Gibran Chavez '23

Major: Finance

Career plans: To be a financial analyst

Quote: *I felt really happy to be part of an experience where I was able to be represented through my hard work and dedication to the fraternity and its values.*



Simon Gonzales '23

Major: Business Economics

Career plans: At this moment my career plan after I graduate is to become a financial analyst

Quote: *I felt pretty good about previously earning a Gamma-Rho Scholarship. It helped me afford to come to the university and be able to accomplish my goals with one less worry financially. I felt honored to earn it and be able to take part in the fraternity and earn a chair position.*

**James Hernandez '23**

Major: Pre-Business

Career plans: Construction Management

Quote: I am privileged that I'm part of a fraternity that has helped me financially and emotionally. My family and I are very honored and sincerely grateful for the scholarship.

**Luke Horne '23**

Major: Accounting

Career plans: Public Accountant/CPA

Quote: I feel very blessed to have earned a scholarship from the Gamma-Rho chapter for my academic and extracurricular efforts. I take pride in my involvement on campus and community service hours that lead me towards being the man I want to be.

**Nigel Karuletwa '23**

Major: Economics (Minoring in Law)

Career plans: Attorney

Quote: This scholarship not only alleviates the financial burden that post secondary education puts on undergraduates like myself, but it also shows the immense support that I have from individuals within the Kappa Sigma network. This act of selflessness means the world to my family and I. I'm eternally grateful for this continued support, and I will continue to work diligently towards my educational goals.

**Danny Knaus '23**

Major: Biomedical Engineering

Career plans: Research in Medical Devices

Quote: I felt great about getting a scholarship from Gamma-Rho. It was an honor and a great privilege.

**Jack McGowan '23**

Major: Pre-Business

Career plans: Something along the lines of business.

Quote: It was a moment I'll never forget. It felt really good being recognized for all the hard work I put in for my school. I was never a crazy good student in highschool so when I received the scholarship, it was a lot of fun to see how proud my parents were as well. I appreciated the scholarship very much.

**Caleb Noel '23**

Major: Economics

Career plans: Work in the economics field as an economist

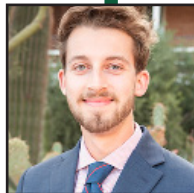
Quote: I felt very privileged and honored to be a Gamma-Rho scholarship recipient. It blessed me with the opportunity to focus more on my studies and my position as treasurer. I'm very grateful and thankful to those who made it happen.

**Morya Odak '23**

Major: Computer Science

Career plans: Software Engineering

Quote: The scholarship makes me really thankful to be a part of this chapter and encourages me to continue pushing toward my career and personal goals.

**John Svoboda '23**

Major: BS Math, BA Econ

Career plans: Business side of technological corporations. Later in life I want to work for NPS or other environmental agencies.

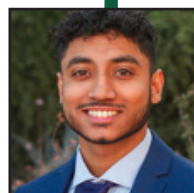
Quote: Blessed. The generosity of the Gamma-Rho Educational Foundation is the reason I am able to make this journey a reality. I owe a special thanks to the Whaley and Cagalj families for their vote of confidence in what I bring to the table. The foundation has enhanced my education with more than its monetary gifts, but rather its gifts of time. Thank you for investing your gifts and your time in my future.

**Gabriel Uribes '23**

Major: Biology

Career plans: Doctor

Quote: I feel grateful to have the support of the fraternity behind me and hope to be able to pay that forward during my time here.

**Kartik Vasu '23**

Major: Pre-business

Career plans: MIS and Entrepreneurship

Quote: I felt really grateful for receiving the award. It helped me a lot with my financial needs.



Gamma-Rho Chapter
Kappa Sigma Fraternity

c/o Fraternity Management Group
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or email pete.parker@fmgtucson.com

- Sit on a Career Panel
- Advise undergraduates in their job search

FOLLOW GAMMA-RHO ON SOCIAL MEDIA!

Website: www.uakappasigma.org

Facebook:

<https://www.facebook.com/Gamma-Rho-of-Kappa-Sigma-66754572634/?ref=ts>

Instagram:

<https://www.instagram.com/uakappasigma/>

LinkedIn:

<https://www.linkedin.com/groups/3904553/>



Don't Miss It!

Family Weekend
2023

Sept 29-Oct 1

Homecoming
Weekend
2023

Nov 3-5

If you are interested in
learning more, please email
matt.noble@fmgtucson.com.