

FALL EDITION
2022



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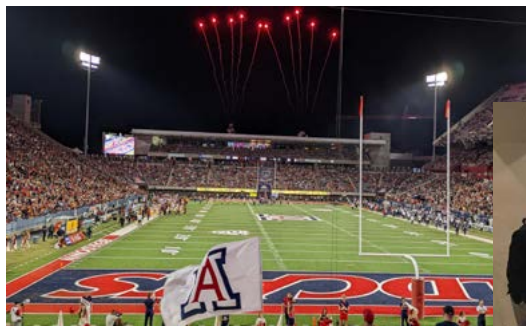
THE GAMMA-RHO Gazette

GAMMA-RHO CHAPTER OF KAPPA SIGMA OF THE UNIVERSITY OF ARIZONA | WWW.UAKAPPASIGMA.ORG

Parent & Family Weekend October 7-9, 2022



Homecoming Weekend October 28-30, 2022





**Advisory
Educational Foundation
& House Corporation
Boards
2021-2022**

ADVISORY BOARD

AA/GM and Committees: Steve Maslowski '05
AAA/GP and Committee: Will Lewis '93
and Jeff Uhrig '94
AAA/GMC and Committees: Sean Litsky '99
and Lindsey Sprehn '17
AAA/GS and Committees: Austin Noble '13
AAA/GT and Committees: Bryan Poole '92
AAA/Health & Wellness: Dr. Randy
Christensen '88 and Dr. Isaac Martinez '91
Faculty Advisor: Pete Corrigan '16

HOUSING CORPORATION BOARD

President - Andy McDoldowney '83
Vice President - Greg Mammana '90
Secretary - Josh Lustbader '13
Treasurer - Elie Asunsolo '98
Legal & Risk Management Co-Chairs - Sam
Chang '00 & Nic Martino '13
Property Management Chair -
Fred Ronstadt '16
Alumni/Parent Association & Campus
Partnerships & Fundraising Chair - Matt Noble '84
STARs Chair - George Jenson '82
Kitchen & Storage Chair - Mark McLear '88

OTHER DIRECTORS

Gilbert Alvarez '94	Nic Martino '13
Mark Casey '82	Mark McLear '88
David Gosselin '01	Patrick Murphy '65
Taylor Heidenheim '71	Greg Stanton '01
George Jenson '82	John Turner '70
Tom Keating '62	Bill Wiess '80
Nick Maccarone '13	

EDUCATIONAL FOUNDATION BOARD

President - Pete Parker '88
Vice President - Matt Noble '84
Secretary - Ryan Anderson '94
Treasurer - Eric Manese '87

OTHER DIRECTORS

Chris Bergen '03	Pat Murphy '65
George Jenson '82	Carl Russell '59
Nick Maccarone '13	Josh Surridge '00
Nic Martino '13	Aaron Young '96
Michael McCoy '95	

Grand Master REPORT

Jesus (Chuy) Dominguez



My name is Jesus Dominguez, I am from a small town in Colorado named Kremmling, and am currently a Pre-Business major, but plan on applying with excellence to the upper division of Eller as a Finance major in the fall. I also have a minor in Real Estate Development. Growing up, most of my family referred to me as Chuy, so it was only right that all the alumni, advisors, and undergraduates refer to me by Chuy as well, as Gamma-Rho has become my home away from home.

Through the plethora of my first-year involvements with the Preludes Freshman Honorary, DECA team, Association of Latino Professionals for America, Camp Wildcat, Eller ELITE, and my current involvement with Smores Sophomore Honorary, Gamma Rho has developed into one of my greatest passions and experiences since joining the interest group last fall. Since then, I became President (GM) and have stepped into the shoes more excited than ever to lead, learn, struggle, and succeed.

We ended the spring semester with a lot of momentum but have since realized how challenging it is to balance busy summer schedules with pursuing the immense aspirations and goals that we have for Gamma-Rho. We have big plans and know that they will not be easy to surpass. Through these struggles, we have had a successful summer of recruitment, have handled a lot of the miscellaneous items that come with transitioning from interest group to colony, have discussed what the future of Gamma-Rho looks like, and most importantly, have grown closer as a group of aspiring brothers of THE Kappa Sigma Fraternity.

As a leader of the Gamma-Rho Colony, I plan on taking ownership of every mishap while letting the rest of the guys celebrate victories as their own, due to my belief that failure is a representation of leadership and should be handled in house. I look forward to utilizing my experience with Gamma-Rho to build a successful career in wealth management and as a citizen, son, father, and brother.

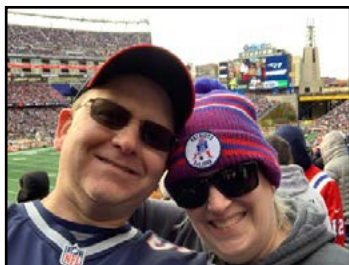
Feel free to reach out to me if you would like to know more about me, our plans for the fraternity, or just to meet/chat.

Gamma-Rho *Photo Gallery*





HALL OF FAME INDUCTEES



Erik Kiernan '92

Erik Kiernan was initiated in 1992 and graduated in 1996 from The University of Arizona with a BA in communications. Brother Kiernan was the House Manager for Gamma-Rho for many years and also served as Grand Master of Ceremonies, Grand Treasurer, and Pledge Educator. After graduating, he served two years as a Co-Alumni Advisor for the chapter. He met his future wife at a Kappa Sigma party and is forever grateful for that.

Brother Kiernan got his start in fundraising when he worked for Fraternity Management Group after college. He moved to Boston in 2000 and began working for CCS fundraising soon after. He is now a Senior Vice President and is a team leader in the firm's Boston Office. CCS is a global fundraising consulting and management firm. He has worked on and designed multi-million dollar campaigns for dozens of nonprofits. He has helped secure nearly \$1 billion for inspirational causes in New England ranging from environmental protection to inner-city youth education. His responsibilities include designing capital campaigns and managing a team of campaign directors.

"I consider myself very fortunate to have spent almost my entire undergrad time at Gamma-Rho while we were at El Capitan Court. Everything about the old house was conducive to the brotherhood experience, from the smallness of the Chapter Room and welcoming atmosphere of the 12 apartments to the small parties and the fact there was always someone around to hang out with. I got to know everyone in the house and they got to know me. My college experience was greatly enhanced knowing I could always find help, advice, or someone to play sand volleyball with at El Capitan. As a Kappa Sig, I am proud that most of the brothers I have met over the years have had a similar desire to place brotherhood and camaraderie over social status. That being said, I met my future wife, TJ, at an "Around the World" party, so the parties were all right, too. The fraternity was my undergrad experience and I wouldn't have done it any other way. I'm glad I still keep in touch with a few brothers and even more grateful when I can catch up with them at homecoming."



Michael McCoy '95

As an undergraduate at the U of A, Joshua served as Grand Procurator of the Gamma-Rho Mike was initiated into the Gamma-Rho Chapter in January 1995. He graduated from the University of Arizona in 1998 and completed his law degree here in 2001. During his time as an undergrad, he served as Scholarship Chair and as Grand Treasurer. He was also involved on campus, including intramural sports, on campus clubs and ASUA. Mike loved his Kappa Sigma experience and stays in contact with many brothers. Serving in different leadership experiences helped him gain confidence and prepared him for future endeavors.

Mike started his career as an attorney for the US Securities and Exchange Commission. After leaving the SEC, he practiced corporate law at two large international law firms. Mr. McCoy is currently the Chief Legal Officer of Avnet, Inc., which is a global technology distributor and solutions provider with approximately \$25 billion in annual revenue. While with Avnet, he lived in Brussels for three years serving as the lead lawyer for its international businesses. He serves on the board for the Arizona Chamber of Commerce and has served as a director for other nonprofits. He is currently serving on the Kappa Sigma Educational Foundation. He and his wife Laura have three kids, Alex, Morgan, and Ryan.

"Joining Gamma-Rho changed me forever and I will never forget the brotherhood I experienced. It was clear when I rushed that Kappa Sigma was different. It was a diverse set of brothers that came together to support each other and push each other to be better. The brothers promised a unique experience and they did not disappoint. The ability to serve in leadership positions gave me confidence and experiences that helped propel me in my career. I still try to live by the Star and Crescent and push our watch words of diligence and commitment on to my team at work. I am better off having joined Gamma-Rho and am forever grateful."

HALL OF FAME INDUCTEES



David Gosselin '01

David Gosselin was initiated in 2001 and studied accounting at The University of Arizona. Mr. Gosselin was the treasurer and the president of Kappa Sigma during his undergrad, and believes that Kappa Sigma shaped his future and helped him in his personal development.

Mr. Gosselin is a Certified Public Accountant (CPA) and partner at DDBMcKennon is a full-service CPA firm that specializes in equity crowdfunding and public company audits. Mr. Gosselin is also a partner for BizCFO, Inc., an accounting consulting firm, and an instructor for the CapCPA Education Foundation. He is devoted to being an

involved board member and sits on the board for Breast Cancer Angles and is an Associate Director at Wescom Credit Union. He has participated in various speaking engagements related to Jobs Act and Equity Crowdfunding and was a recipient of the 2017 40 under 40 award from CPA Practice Advisor.

"When I look back at my time at Gamma-Rho, I believe the biggest benefit I received was what it did for my personal development. There was no one lesson, no one moment, or one year during college that changed my view or perspective, but a multitude of various challenges that created discomfort, and in that discomfort came personal growth. As a natural introvert, and generally coddled teenager, the world becomes limiting due to the inability to generate and create your own destiny."

"I truly believe things like rush week helped me be a better speaker and networker. Handling a Chapter Room of 100+ brothers who don't agree on many things, provided an opportunity for negotiation and navigating contentious situations, which taught me to be a better leader and business owner. Initiating pledges allowed me to see the power and emotion of inclusion and togetherness. But to say I learned any of these things on my own would be misleading. In all these situations, there were brothers who I looked up to that networked so naturally, who led effortlessly, commanded fiercely, spoke passionately, argued tirelessly, or advocated relentlessly. Learning from books can give me a piece of paper upon graduation, but learning from those brothers who were better than I at so many aspects of life, provided the example and path I needed to succeed."

2022 MAN OF THE YEAR



Steve Maslowski '08

Steve Maslowski graduated from Arizona State University in 2008 with a Bachelor's of Science in Electrical Engineering and the University of Arizona with a Master's in Business Administration in 2012. During his time at ASU, he was the Philanthropy Chair and Grand Treasurer for Rho Chapter, as well as a participant in Flag Football, Basketball, Volleyball, Softball, and Kickball Intramurals. Starting in 2008, Steve began working for Raytheon Missiles and Defense. At Raytheon, he has maintained multiple positions ranging from a Manufacturing Engineering, Electrical Engineer, Electrical Lead, and Integrated Product Team Lead, to his current position as a

Program Manager. As a Program Manager Steve is responsible for project execution, business goals, and customer relationships. He is also responsible for developing, coaching, and mentoring his team through their career development and hiring for the department for professional and college candidates.

Steve resides in Tucson with his wife, Tiffany, and his newly born daughter, Vivienne.

He currently serves as the Gamma-Rho Colony Alumnus Advisor and helps us review scholarship applications. Steve has also volunteered to support Gamma-Rho in the past on membership review panels and the Assistant Alumni Advisor (AAA) to the Grand Treasurer. It is important to note how difficult it is to find an advisor in Tucson and Steve "stepped up". We are very grateful for his support.

"Kappa Sigma means many things and while the emphasis may change from year to year or month to month, the main thing Kappa Sigma has meant is the bond of brothers. I say that, because even though the challenges and obstacles change day to day, the bond that I formed with several brothers remains the same. It is one of those bonds where even though you might not have spoken, texted, or now zoomed in a long time, when you do see each other, you pick up like you haven't missed a beat. While not a Gamma-Rho alumnus, I view all Kappa Sigmas the same and look forward to supporting and developing the next generation of KS's at Gamma-Rho."

UNDERGRAD PROFILE



Aaron Brown

Aaron is a Sophomore from Phoenix, Arizona. He is pursuing a major in Computer



Science with minors in Business Management and Finance. Aaron is currently enrolled in programming classes that will be useful in his future as a software developer. His interest in computer science is complemented by his plan to expand his knowledge in business management and the world of finance. Aaron is preparing to apply to internships in the near future with the help of the Kappa Sigma leadership and career development program. In the chapter, Aaron was appointed as Secretary (GS), where he currently works with the chapter to organize information and keep data current. On campus, Aaron is involved in Student Mobilization, where he is challenged to grow in his leadership and faith. Over the summer, he joined students from Arizona, Colorado, and Wyoming in a residency program in Florida as an opportunity for spiritual development, leadership, and character growth.

When asked what the chapter means to him, Aaron described Kappa Sigma as an opportunity to build something greater than himself. He is excited about the chance to positively impact future generations by creating a foundation of fellowship, leadership, scholarship, and service. Aaron is adamant about growing relationships in Kappa Sigma through service to others. His advice to new and future members would be to go the extra mile to support your team because they will be the ones having your back in the future.

INNOVATION PROFILE



Adam Ross '00 and **Rob Salmon '00** met in high school before attending the University of Arizona in 1996. In addition to being roommates for three out of four years at the university, they were both heavily involved in Gamma-Rho as well as other clubs on campus. Both Adam and Rob served as pledge educators and lived in the chapter facility their senior year. After graduating in 2000, their careers ran on parallel tracks.

Adam was recruited by American Express right out of college and continued to work for them for 18 years before heading to JP Morgan Chase for another four years, and then eventually returning to AMEX. Rob was recruited from Black & Decker and enjoyed working for them throughout his early twenties. Rob then joined Adam at AMEX for several years before pursuing a career at JP Morgan Chase which is where he works today.



Adam currently resides in Scottsdale with his wife and three boys. Rob also resides in Phoenix with his wife and two kids. Over winter break one year, Adam saw an opportunity for innovation. He and his family love spending time together especially when it involves nerf gun tournaments. One day, Adam realized it was a hassle to bring all of the nerf fort supplies to the park to set up and take down. He searched Amazon for something that his family could use, but found that there were no products that matched exactly what he was looking for.



Later that night, he got to work creating and sketching a product for an inflatable fort and asked Rob to get involved on this project. They started out by sourcing a manufacturer in China, which led to the creation of a prototype and eventually having their kids model for the product. Then, came the creation of "Insta-Fort".

After only a short period of time, Rob and Adam's product was on Amazon. The product was a huge success and completely sold out. Adam says, "The intention wasn't for money. It was education for our kids. You have to be able to recognize a problem and realize if you see a problem, you can fix it."

Adam and Rob have been attached at the hip since they were 16 years-old and are grateful to be so close with each other's families. After asking Rob's advice for current undergraduates, he stated, "no risk, no reward. Don't be scared because you'll never be able to create something if you don't try. You can have a full-time job or be a full-time student and still create something on the side."

GAMMA-RHO

CHAPTER of EXCELLENCE



Undergraduate Chapter Formula for Success

- Knowing Why Fraternities Fail and Why We Failed in the Past
- Finding Alumni Willing to Volunteer in Small to Big Ways
- Recruiting the Right Professional Staff to Support the Undergraduates
- Innovating and Establishing a Vision That Everyone "Buys Into"
- Recruiting to Excellence – Finding and Developing Exceptional Talent
- Starting Small and Learning Fast – Creating a Culture of Excellence
- Challenging the Status Quo – Not Being Afraid to Disrupt the Trends
- Onboarding New Members to Our Vision – Having a New Member Obsession
- Holding Our Members and Chapter Accountable
- Helping Leaders Be Detailed Thinkers and Having the Courage to Make Tough Decisions
- Focusing on the Health & Wellness of our Members
- Ensuring Members Are Engaged on Campus and in the Chapter
- Establishing Written Programs for All Areas of Chapter Operations
- Providing Members Personal & Leadership Development Programming
- Partnering with Members in Their Career Preparation and Networking
- Establishing a Culture of Members and the Chapter Committing to Service for Others
- Ensuring Officers & Chairs Are Trained and Volunteers Communicate with them Often
- Setting Member and Chapter Goals and Evaluating Often – Delivering Results
- Having a Chapter House That is an Exceptional Living-Learning Environment That Is Branded to our Vision
- Providing Scholarships – Alumni, Parent, & Undergraduate Participation
- Establishing Mutually Beneficial Partnerships with our Campus and KΣ Partners
- Having Fun
- Living by The Star and Crescent and Teaching Lifetime Commitment

How Can You Make a Difference?

- Attending one or more day of recruitment
- Speaking on a Career Panel and/or Holding 1-on-1 Career Discussions
- Providing Internship and/or Full Time Job Opportunities to Members
- Attending Homecoming or Another Alumni Event Annually
- Helping Us Plan an Alumni Event in Your City or a Destination Like a Golfing or Hiking Trip
- Serving as an Alumni Big Brother – You Can Live Anywhere
- Joining our Advisory Board, Educational Foundation Board, or House Corporation Board
- Participating with the Undergraduate Inspired 1423 Investment Fund – An Investment Fund That Alumni & Undergraduates Invest into Companies and Each Other
- Donating \$10-\$100 Per Month Through a Recurring Credit Card Gift to our Educational Foundation and/or House Corporation
- Funding a \$1,000-\$3,000 scholarship yourself or with other alumni from your era
- Helping Us Fund the Renovation of the Chapter House Though Supporting Areas Important to You – Approximately \$350,000-\$400,000 in Needs
- Funding a Legacy Gift from your Estate Supporting an Area Important to You

VISION

Gamma-Rho's vision is to provide members a great college experience; to ensure they are career-ready; to create a lifetime affinity to Gamma-Rho Chapter, Kappa Sigma Fraternity, and the University of Arizona; to launch friendships for life; and help our members have successful lives.

It starts with you (us alumni) committing to a lifetime of commitment to Gamma-Rho Chapter...to us remembering: "Kappa Sigma...not for a day...an hour...or college term only...but for life." Each of us can play a role in Gamma-Rho's excellence! Please take the time to read our "Undergraduate Chapter Formula for Success" and "How You Can Make a Difference".



DONATE

<https://www.uakappasigma.org/donate>

VOLUNTEER

<https://www.uakappasigma.org/volunteer>



Meet the Gamma-Rho Colony

Tim Amankwah, Sophomore
Business Marketing
Bronx, NY

Andreas Bautista, Sophomore
Dance
Fresno, CA

Tyler Bradley, Freshman
Economics
Portland, Oregon

Ryan Brooks, Freshman
Urban/Regional Development
Tucson, AZ

Aaron Brown, Sophomore
Computer Science
Phoenix, AZ

Zander Burnes, Sophomore
Arts & Media Entertainment
Loudoun County, VA

Muzi Carroll, Sophomore
Pre-Economics
Philadelphia, PA

Gibran Chavez, Sophomore
Finance
Nogales, AZ

Ryan Clark, Freshman
Business
Sacramento, CA

Kyle Collins, Sophomore
Pharmaceutical Sciences
Phoenix, AZ

Mason Comer, Junior
Ag Technology Management
& Ag Business Economics
Tucson, AZ

Ian Davison, Freshman
Pre-Business
Stockholm, SWE

Abraham Desta, Sophomore
Supply Chain Management
Beaverton, OR

Jesus Dominguez, Sophomore
Pre-Finance
Kremmling, CO

Coby Douangpanya, Sophomore
eSociety
Los Angeles, CA

Kyle Fairbanks, Freshman
Medicine: Basic Medical Sciences
Scottsdale, AZ

Alexander Flores, Junior
Mechanical Engineering
Surprise, AZ

Joseph Frei, Sophomore
Pre-Business
Scottsdale, AZ

Noah Fross, Junior
Pharmaceutical science
Berkeley, CA

Maximiliano Hahn, Sophomore
Pre-Business
Tucson, AZ

Jimi Hernandez, Sophomore
Pre-Business
Los Angeles, CA

Luke Horne, Sophomore
Pre-Marketing
Beaverton, OR

Attila Tibet Incekara, Junior
Business, OSCM
Istanbul, TR

Nigel Karuletwa, Sophomore
Economics
Vancouver, British Columbia

Stone Kearby, Freshman
Pre-Business
Boise, ID

Danny Knaus, Sophomore
Biomedical Engineering
Orland Park, IL

Georgios Kotsakis, Freshman
Business
Seattle WA

Jackson Lewis, Freshman
Business and Computer Science
Cheyenne, WY

Ryan Lisa, Freshman
Undecided
Newburgh, NY

Ryan Long, Freshman
Business
Kent, WA

Quin McCrillis, Freshman
Bio-Chemistry
Phoenix, AZ

Jack McGowan, Freshman
Pre-Business
Garden City, New York

Felix Men, Freshman
Pre health
Portland Oregon

Carter Mendez, Freshman
Public Health
Placentia, California

Enzo Neri, Sophomore
Pre-Business
San Francisco, CA

Caleb Noel, Sophomore
Economics
Lake Park, MN

Morya Odak, Freshman
Computer Science
Mundelein, IL

Stephen Prothro, Sophomore
Communication
Gilbert, AZ

Nick Ramler, Freshman
Business
Wayzata, MN

Nassir Reed, Sophomore
Economics
Atlanta, GA

Griffin Roberts, Sophomore
Psychology
Redondo Beach, CA

Dom Rocco, Freshman
Veterinary Science
Parsippany, NJ

Daniel Sardina, Freshman
Business
Key Biscayne, FL

Tommy Staats, Freshman
Biochemistry
Phoenix, AZ

Nick Strode, Sophomore
Business Management
Chandler, AZ

John Svoboda, Junior
Mathematics & Economics
Omaha, NE

Sam Thompson, Freshman
Pre-Business
Newport beach, CA

Nicholas Timko, Sophomore
Pre-Business
Long Beach, CA

Gabriel Uribes, Freshman
Biology
Arvada(Denver),CO

Zach Valdez, Freshman
Business
San Jose, CA

Neel Vasu, Sophomore
Business
Las Vegas, Nevada

Graham Wyckoff, Sophomore
Criminal Justice
Orange County, CA

Maxwell Zeisler, Freshman
Journalism
Gurnee, IL

Bid Day 2022





Gamma-Rho Success Stories



**Cummulative GPA
of the Colony
Members**

3.567



**Service Hours
Completed
this Fall**

500 +



**No. of Campus
Organizations Members
are involved in**

29

2022 Scholarship Winners

Katie West
Kappa Kappa Gamma
**2022 Kappa Sigma Leadership
Scholarship**

Andreas Bautista
2022 Delta Phi Scholarship

Jimi Hernandez
2022 Delta Phi Scholarship

Aaron Brown
2022 Larson Scholarship

Abreham Desta
2022 Parker Scholarship

Joey Frei
2022 Gamma-Rho Scholarship

Luke Horne
2022 Gamma-Rho Scholarship

Danny Knauss
Wicart Scholarship

Kartik "Neel" Vasu
Fannin-Stofft Scholarship

Jack McGowan
2022 Macia Scholarship

Caleb Noel
Elnor Scholarship

Jesus "Chuy" Dominguez
2022 HABBJACH Scholarship

John Svoboda
2022 Cagalj Scholarship

Timothy Amankwah
2022 Bononia Docet Scholarship
Sponsored by Tom Keating

Nigel Karuletwa
**2022 Bononia Docet
Scholarship**
Sponsored by Carl Russell

Kyle Fairbanks
**2022 Bononia Docet
Scholarship**
Sponsored by Scott Gossett

John Svoboda
**2022 Matthew Whaley
Scholarship**

Kyle Fairbanks
**2022 Matthew Whaley
Scholarship**



JOIN THE GAMMA-RHO CAREER NETWORK

<https://www.uakappasigma.org/career>
or email pete.parker@fmgtucson.com

- Sit on a Career Panel
- Advise undergraduates in their job search

FOLLOW GAMMA-RHO ON SOCIAL MEDIA!

Website: www.uakappasigma.org

Facebook:

<https://www.facebook.com/Gamma-Rho-of-Kappa-Sigma-66754572634/?ref=ts>

Linkedin:

<https://www.linkedin.com/groups/3904553/>

Instagram:

<https://www.instagram.com/uakappasigma/>



Don't Miss It!

We are planning alumni
events in the spring for
Tucson, Phoenix, San
Diego, Orange County,
LA and SF.

Volunteers are planning
Dinners, Game
Watching, Golf, and
TopGolf depending on
interest.

If you are interested in
learning more, please email
matt.noble@fmgtucson.com.