# Kappa Sigma Men Lead



#### **DETAILED THINKERS**

Leaders know that to be a disruptor in a competitive Greek Life system it requires radical, detailed thinking. Leaders display ambition and communicate a daring direction that inspires results. They also love details and have a contagious desire for knowledge. They are a unique combination of ambitiousness and free-thinking with a meticulous eye for detail.

## COURAGE

Leaders are not afraid to make decisions. They are not afraid to fail. They know that nothing comes of waiting or hesitating and they step up and make the call. Leaders choose courage over comfort and dare to engage in difficult conversations and decisions. Leaders know their opinions will not always be supported. But no speaking up is not an option.

### FIND AND DEVELOP EXCEPTIONAL TALENT

Leaders don't settle for adequacy. They choose coach and fight to keep exceptional talent.

Leaders recognize others more talented than themselves and don't turn them away. Leaders never hold back talent. They see diffferences as an asset and empower others to succeed on their own unique, irregular path.

#### **NEW MEMBER OBSESSION**

All Leaders have a cause - the new member.

Leaders understand their new members and with
absolute dedication, ensure that educating the
new member comes first. Leaders see the world
from the new member's perspective and foresee
their problems. They understand that to keep
trust, the new member needs to come first above
anything else.

#### DELIVER QUALITY RESULTS

Leaders have no barriers to their output.

They don't hesitate and they don't make
excuses. Leaders get on and deliver value,
consistently. Leaders use their initiative and
don't shy away from delivering outside their
normal responsibility. They consistently
deliver value to the members, to Kappa Sigma
and the University today, not tomorrow.

#### **LET THE TEAM SHINE**

Leaders understand the value of leveraging differences and building on the strengths of others. Leaders lead by example with integrity, earning trust and respecting others. They see diverging perspectives and experiences as a good thing.

#### START SMALL & LEARN FAST

Leaders start small and put forward their ideas. They test their ideas today so they can learn and improve tomorrow. They can make something out of nothing and understand that constraints should always breed resourcefullness, self-sufficiency and innovation.

They do more with less and understand that membership stagnation doesn't start ideas - ideas start membership growth and result in retention.

#### CHALLENGE THE STATUS QUO

Leaders never miss an opportunity to disrupt their Greek organization's system. They challenge the status quo, confront the membership's problems and find simple solutions, FAST and with conviction. Leaders experiment and chase their curiosity by testing and adapting their ideas. Leaders embrace change, act on facts, on truth, as they choose innovation over inactivity and poor time management.

#### THE STAR AND CRESCENT

KAPPA SIGMA

LEAD

The Star and Crescent shall not be worn by every man.
But only by he who is worthy to wear it.
He must be a Gentleman, a man of Honor and Courage.
A man of Zeal yet Humble.
An Intelligent man. A man of Truth.
One who tempers Actions with Wisdom.
And above all else.
One who Walks in the Light of God.



### www.uakappasigma.org www.kappasigma.org

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