High Performing Teams Pyramid



Our Vision

Gamma-Rho's vision is to provide our members with a great college experience; to ensure they are careerready; to start a lifetime of friendships; and help them have successful lives.

High Performing Team Dysfunctional Teams · Extraordinary and recurring Inattention' Poor performance and results Team turnover performance, Team-based results to Highly motivated Team Results Missed deadlines and key deliverables Poor performers are managed Poor performance is tolerated creates Avoidance of and held accountable environment of resentment and Same standards apply **Accountability** hoopelessness to everyone · Ambiguous direction and priorities Buy-in and alignment on common objectives Lack of Revisit discussions again and again · Clarity on direction and priorities Absenteeism **Commitment** • Highly engaged Team members Confront problems and issues quickly • Go around problems Fear of Develop practical solutions · Do not confront tough issues or behaviors • Get input from all Team members, **Conflict** Lack of transparency drives confusion minimal politics · Hesitate to ask for help • Safe environment to speak up Conceal weaknesses • Team members help each other Absence of Dread meetings/avoid Team Leverage strengths for the Team members **Trust**

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www.uakappasigma.org www.kappasigma.org

For more information, contact **Steve Maslowski** maslowski 123@gmail.com (Advisor) Pete Parker

pete.parker@fmgtucson.com (Educational Foundation President) or **Andy McEldowney** andy@gamma-rho.org (House Corporation President)