

15 Expectations for a Leader



KAPPA SIGMA FRATERNITY

FELLOWSHIP • LEADERSHIP • SCHOLARSHIP • SERVICE



Our Vision

Gamma-Rho's vision is to provide our members with a great college experience; to ensure they are career-ready; to start a lifetime of friendships; and help them have successful lives.

- We will be a values-driven organization.
- We will be innovative and not afraid to lead.
- We will adapt as it makes sense and will collaborate with our campus & community stakeholders.
- We will focus on creating a fun and healthy environment.
- We will provide a quality living-learning environment.
- We will recruit those focused on academics, campus & chapter involvement, career-readiness, diversity & inclusion, leadership development, service and respect for differences, as well as those with a competitive spirit.
- We will on-board our members successfully, ensure our members are career-ready, and help them develop a lifetime affinity to Gamma-Rho, Kappa Sigma and the University of Arizona.

1. **Acknowledge your weaknesses, know your strengths**, and use them to make up for your weaknesses.
2. **Create list of your expectations and responsibilities** and know where and how to focus your efforts.
3. **Build trust with everyone you are involved with** - don't be afraid to share your concerns as a leader as others will then trust you to do the same.
4. **Be compassionate** - be positive and willing to listen to others. Be willing to share your own concerns.
5. **Show stability** - ensure that people can count on you. People need to feel safe in the moment with you. They need to see that you are consistent.
6. **Hope** - encourage people to believe in a better future.
7. **Build relationships** - leaders can't lead unless someone follows. People need to connect with you.
8. **Develop people** - help people grow through your leading, coaching, & teaching.
9. **Lead change** - Ensure the purpose, mission, & vision remain the same while showing initiative, setting goals, and create a plan.
10. **Inspire others** - leaders need to show inspiration so others can find meaning in the vision and purpose.
11. **Think critically** - success will come when you evaluate plans, understand risk, organize your thoughts, set goals, etc.
12. **Communicate clearly** - learn the best ways for you to communicate and then share it often. Be an active listener after you share communications.
13. **Create accountability** - everyone is accountable for something. A culture of accountability starts with you and then creates a better environment for others to follow.
14. **Know what type of leader you are** - are you task-oriented, can you motivate others, are you more analytical, and/or do you tend to focus on relationships?
15. **Know your unique way** - how do you make things happen, how do you influence others, how do you absorb, think, and analyze information/situations, and how do you build and nurture relationships?

Note: credit to Gallup and other thoughts from Matt Noble.



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