

Gamma-Rho Keys to Long-Term Success



KAPPA SIGMA FRATERNITY

FELLOWSHIP • LEADERSHIP • SCHOLARSHIP • SERVICE



Our Vision

Gamma-Rho's vision is to provide our members with a great college experience, to ensure they are career-ready, to start a lifetime of friendships, and help them have successful lives.

- Branding/marketing of our communications and facility tied to our vision.
- A commitment to innovation and remaining relevant to our alumni, parents, and undergraduates.
- Written programs, bylaws, educational programs, and goals that are evaluated often.
- Recruitment panel ensuring 20-30 new members per year that meet our standards.
- Committed and engaged volunteers with a succession plan for our Advisory Board, Educational Foundation Board, and House Corporation Board.
- Engagement with purpose with our campus partners, alumni, parents, and Kappa Sigma.
- A career network, speaker's series, and mentoring program.
- Professional staff: Accountant, Alumni & Parent Relations, House Director, Health & Wellness, Kitchen Management, and Property Management.
- Chapter officers and key committee chairs chosen through a slating process by a nominating committee.
- Commitment by undergraduates and volunteers to accountability and risk management.
- Membership review annually to bi-annually to ensure members are committed to excellence.
- A living-learning facility that represents our brand and meets the needs of our members.
- Funding that meets the needs of our facility, educational programs and scholarships.

- We will be a values driven organization.
- We will be innovative and not afraid to lead.
- We will adapt as it makes sense and will collaborate with our campus & community stakeholders.
- We will focus on creating a fun and healthy environment.
- We will provide a quality living-learning environment.
- We will recruit those focused on academics, campus & chapter involvement, career-readiness, diversity & inclusion, leadership development, service and respect for differences, as well as those with a competitive spirit.
- We will on-board our members successfully, ensure our members are career-ready, and help them develop a lifetime affinity to Gamma-Rho, Kappa Sigma and the University of Arizona.

Our Chapter & Individual Goals

1. Kappa Sigma Founders Award of Chapter Excellence Chapter.
2. UA Chapter of Excellence Chapter.
3. 100% campus & chapter involvement with leading many campus club & organizations.
4. 100% ritual proficiency (know our history and ritual).
5. 25+ hours of service and \$100+ raised per member annually.
6. Chapter GPA of 3.2 or higher.
7. Chapter of 80-100 members who are all financially current.
8. 40 members living in our Chapter House within a few years who each meet this minimum standard: 3.0 GPA or higher, 25 or more hours of service per year, \$100 or more raised for charity, involved in at least one campus organization, involved currently or in the past as a chapter officer and/or chair, financially current with the chapter, and ritually proficient.
9. Internships & jobs for 100% of our members.
10. Alumni or Parent Mentor for every member & Big Brother for pledges.
11. Excellence in alumni, campus, community, Kappa Sigma & parent relations.
12. Activities & programming for all all class years.
13. Excellence in campus partnerships: Admissions, Alumni Association, Athletics, Campus Rec, Diversity & Inclusion, Dean of Students, Engagement & Career, Facilities Management, Foundation, Fraternity & Sorority Programs, Health Center, Parent Association, Think Tank, and UAPD.
14. Educational programming: academic, alcohol & drug, career & leadership, diversity & inclusion, health & wellness, lifetime commitment, no hazing.
15. Top 4 in as many intramural events as possible.
16. Campus & Kappa Sigma reports & fees on-time.
17. Remain in good standing with Kappa Sigma, UA and the House Corporation.

The profile of the student we are looking for:

- Your high school GPA was 3.5 or higher and/or college GPA is 3.0 or higher.
- They can document your commitment to service & philanthropy.
- They were involved in high school clubs and/or sports, and/or are currently involved on campus.
- They will not haze or allow themselves to be hazed.
- They want to have fun but will do so within the campus and chapter rules.
- They can afford \$1,000 per semester membership fees (*Let us know if they need some scholarship support*)
- They are competitive and committed to chapter and individual excellence.
- They are committed to your leadership development and future career, and are interested in a career mentor.
- They are committed to lifetime involvement with our chapter.
- They respect people's differences and are committed to diversity & inclusion.
- They don't waste time feeling sorry for themselves.
- They don't give away your opportunity to lead.
- They don't shy away from change.
- They don't focus on things they can't control.
- They don't worry about pleasing everyone.
- They don't fear taking calculated risks.
- They don't dwell on the past.
- They don't make the same mistakes over and over.
- They don't resent other people's success.
- They don't give up after the first failure.
- They don't fear alone time.
- They don't feel the world owes them anything.
- They don't expect immediate results.



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For more information, complete this recruitment interest form at www.kappasigma.org/recruitment-interest-form