

Characteristics of a Good Leader



KAPPA SIGMA FRATERNITY

FELLOWSHIP • LEADERSHIP • SCHOLARSHIP • SERVICE



Our Vision

Gamma-Rho's vision is to provide our members with a great college experience; to ensure they are career-ready; to start a lifetime of friendships; and help them have successful lives.

- We will be a values-driven organization.
- We will be innovative and not afraid to lead.
- We will adapt as it makes sense and will collaborate with our campus & community stakeholders.
- We will focus on creating a fun and healthy environment.
- We will provide a quality living-learning environment.
- We will recruit those focused on academics, campus & chapter involvement, career-readiness, diversity & inclusion, leadership development, service and respect for differences, as well as those with a competitive spirit.
- We will on-board our members successfully, ensure our members are career-ready, and help them develop a lifetime affinity to Gamma-Rho, Kappa Sigma and the University of Arizona.

According to Google the best leaders/managers are good at the following (adapted to fit our needs):

1. **Be a good coach** - You either care for your fellow members or employees or you don't. If you care, you invest the time and energy to help them become better.
2. **Empower committee chairs and other officers/teams and don't micromanage** - Absolutely no one like to be micromanaged. Empowered members/employees have higher job satisfaction and organizational commitment.
3. **Create an inclusive team environment, showing concern for success and well-being** - People want to be part of a winning team. Members/employees respond to leaders who are concerned about winning but also concerned about the well-being of members/employees.
4. **Be productive and results oriented** - Give your members/employees tools to be productive. Focus on results.
5. **Be a good communicator - listen and share information** - Be a good listener. Put the effort in to transmit and receive communication.
6. **Have a clear vision/strategy for the team** - Engage members/employees into setting the vision/strategy. You are more likely to reach that vision if more than you is part of setting it.
7. **Support career development and discuss performance** - The best leaders care about their members/employees careers and school obligations. Share feedback.
8. **Have expertise to advise the team** - Know what you are talking about. Stay current.
9. **Collaborate** - The best leaders collaborate with as many people as possible. A lack of collaboration will be very destructive to your team.
10. **Be a strong decision maker** - The alternate is indecision, which paralyzes an organization, creates doubt, uncertainty, lack of focus and even resentment.



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