

# The Gamma-Rho/ Kappa Sigma BIA Programs



## KAPPA SIGMA FRATERNITY

FELLOWSHIP • LEADERSHIP • SCHOLARSHIP • SERVICE



## Our Vision

*Gamma-Rho's vision is to provide our members with a great college experience; to ensure they are career-ready; to start a lifetime of friendships; and help them have successful lives.*

- We will be a values-driven organization.
- We will be innovative and not afraid to lead.
- We will adapt as it makes sense and will collaborate with our campus & community stakeholders.
- We will focus on creating a fun and healthy environment.
- We will provide a quality living-learning environment.
- We will recruit those focused on academics, campus & chapter involvement, career-readiness, diversity & inclusion, leadership development, service and respect for differences, as well as those with a competitive spirit.
- We will on-board our members successfully, ensure our members are career-ready, and help them develop a lifetime affinity to Gamma-Rho, Kappa Sigma and the University of Arizona.

## Programs

- All pledges to complete the Kappa Sigma pledge program as well as the Gamma-Rho leadership development program: <https://uakappasigma.org/undergraduate-resources>.
- All pledges and members to meet this checklist: [https://www.uakappasigma.org/storage/media/UAKS\\_TheGammaRhoKS\\_Way\\_IndividualChecklist.pdf](https://www.uakappasigma.org/storage/media/UAKS_TheGammaRhoKS_Way_IndividualChecklist.pdf).
- All members learn and follow this path: [https://www.uakappasigma.org/storage/media/UAKS\\_KS\\_MenLead\\_2021.pdf](https://www.uakappasigma.org/storage/media/UAKS_KS_MenLead_2021.pdf).
- Understand why we failed in the past: [https://www.uakappasigma.org/storage/media/UAKS\\_GammaRho\\_WhyGammaRhoFailed.pdf](https://www.uakappasigma.org/storage/media/UAKS_GammaRho_WhyGammaRhoFailed.pdf).
- All officers and chairs review the following: <https://uakappasigma.org/leadership-resources> and <https://uakappasigma.org/personal-resources>.
- All members to complete at least 30 hours of service per year and to raise no less than \$100 per member.
- All members to serve as an Officer, and/or Chair, and/or as an Assistant Chair from this list: <https://uakappasigma.org/chapter-officers-and-committee-chairs>.
- All members to review these career resources: <https://uakappasigma.org/career-resources>. Additionally, all members to meet with Gamma-Rho Career Advisor no less than annually to review academics, career, engagement, leadership, & mentoring, while ensuring each member has a quality resume and LinkedIn profile.
- All members annually to complete the following educational programs: Code of Conduct, Academic, Career, Engagement, My Brother's Keeper, Sexual Assault, Ritual, DEI, and Lifetime Affinity to Gamma-Rho, Kappa Sigma, and the University of Arizona.
- The chapter to ensure we maintain a junior-senior engagement program.
- We hold officer & committee chair transition with advisors each semester.
- We encourage all members to participate in intramurals each semester.
- All members are encouraged to be ritually proficient at the pledging, GMC, and GM levels.
- All members are encouraged to attend a Kappa Sigma Leadership Conference at least once while an undergraduate.
- Senior-new member/pledge hike, and/or camping trip, and/or bowling night.
- Seniors panel with pledges sharing what I know now here is what I might do different.
- Our chapter to follow the Pyramid of Success: [https://www.uakappasigma.org/storage/media/UAKS\\_PyramidofSuccess\\_Chapter\\_2021.pdf](https://www.uakappasigma.org/storage/media/UAKS_PyramidofSuccess_Chapter_2021.pdf).
- Our activities & social program to follow: [https://www.uakappasigma.org/storage/media/UAKS\\_SocialProgramming\\_2021.pdf](https://www.uakappasigma.org/storage/media/UAKS_SocialProgramming_2021.pdf).
- Alumni and parent event held each semester.



[www.uakappasigma.org](http://www.uakappasigma.org) | [www.kappasigma.org](http://www.kappasigma.org)

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